

Dr. Kenneth S. Rhee

Dr. Kenneth S. Rhee is currently the program director for Executive Leadership and Organizational Change program in the Department of Management, Haile/US Bank College of Business at Northern Kentucky University. Prior to his appointment at NKU, he was Chair of the Weatherhead School of Management Assessment and Development program at Case Western Reserve University. His main areas of research are competency development, adult development, and leadership.

He has worked extensively on competency assessment and development over the past fifteen years with Fortune 500 organizations and non-profit and government institutions. Some of his former clients include Coca Cola, Coopers and Lybrand, BF Goodrich, LTV Steel, Lexmark, NASA, Children's Hospital and others. He has also been working in emotional competency development and leadership development coaching for the past several years. He has also delivered numerous emotional competency development programs and speeches to a number of organizations including Northwest Airlines, Family Business Institute, Sea World Entertainment, Bureau of Public Debt, and Lucent Technologies.

He has also presented at numerous international or national conferences including International Conference on Competency Development at Rome, Italy, International Conference on Self-directed Learning, Council on Adult Education and Learning Conference, Academy of Management, University of Wisconsin System Business Consortium, and Utah State Business in Partners.

He is the author of several articles on emotional intelligence, self-directed behavior change and competencies including "Clustering competencies in emotional intelligence: Insights from the emotional competence inventory" with Richard Boyatzis and Dan Goleman. His paper "Educational Implications of Longitudinal Intervention on the Awareness of Self-Directed Change on Managerial Abilities" has been selected as best paper in Academy of Management Proceedings. He has also published in Journal of Management Education, International Journal of Organization and Theory, and Annual Advances of Case Research.

Professor Rhee has his BA in Chemistry from Johns Hopkins University, MS in Chemistry from Rensselaer Polytechnic Institute, MBA from Boston University, and Ph.D. in Organizational Behavior from Case Western Reserve University.